

Becoming a Non-Executive Director - for Coaches and Mentors

The **Becoming a Non-Executive Director - for Coaches and Mentors** course is designed for coaches, mentors and other professionals who possess these skillsets including organisational psychologists and business consultants. It is also of value to anyone who has substantial experience and expertise in harnessing individual as well as team effectiveness at board level, and who is experienced as an Executive Director or CEO.

Coaching and mentoring skillsets are different from those which are typically sought for the NED role. Bringing these skillsets into the boardroom as being valuable in themselves, provides considerable scope for increasing the diversity, well-being and effectiveness of



organisations in the current volatile, complex and uncertain economic climate. HR professionals and recruiters seeking to appoint NED's from a wider selection pool will also find this course valuable in providing what they need to support their clients in making informed decisions.

For the coach or mentor as NED this course enables you to:-

- Plan and prepare for your first NED position with a real sense of what is expected of you as an NED and how you can meet these challenges.
- Receive essential knowledge about roles, responsibilities, strategic focus and corporate governance that are key foundations for a Non-Executive board role.
- Understand up to date thinking on corporate governance and the responsibilities of owners, the board, employees as well as you as NED.
- Appreciate the various ways and circumstances in which non-executive directors can make an effective contribution to a board's work.
- Understand methods for selection including key motivators and rewards along with the practicalities of the selection process.
- Experience practical sessions on how to identify NED opportunities that are right for you, with emphasis on how to present your experiences with clarity and relevance. These will help you navigate the process of obtaining your first appointment and performing due diligence before you are appointed to the role.

Course Leaders:

David Doughty CDir FloD



David is a Chartered Director and highly experienced Non-Executive, Chief Executive, Chair, Entrepreneur and Business Mentor. David has extensive executive and non-executive experience in small and medium enterprises in private and public sectors. He is also a board level consultant to multi-national organisations and a Chartered Director Ambassador for the Institute of Directors

Pauline Willis MAPS CPsychol CSci



Pauline is an internationally recognised expert in executive coaching, mentoring and team effectiveness as well as selection and development in the boardroom. Pauline is a Chartered Psychologist registered in the UK and Australia as well as a Chartered Scientist. She is a founding Director of the Coaching & Mentoring Network (CMN), and was a founding Executive Board Member of the European Coaching & Mentoring Council, Chair and founding member of the British Psychological Society’s Special Group in Coaching Psychology (SGCP) Executive Committee. Working with both public and private sectors, she has experience of coaching and mentoring as well as selection and development within small and medium enterprises as well as large multi-national organisations.

Pre-course preparation

Pre-work is not compulsory. Before the workshop you will find it useful to consider what personal qualities and value you bring to the boardroom as a coach or mentor. You are also invited to complete a short questionnaire based assessment to reveal your key personality and style based strengths to the roles of coach, mentor and NED. For those of you who complete the assessment, you will be provided with a short summary report to support you in your professional journey.

Key Details

Duration: 1 day

Location: Oxford

Price

£330.00 (ex VAT)

Payment with Booking

£300.00 (ex VAT)

Partner Price

£280.00 (ex VAT)

Book Now

To see course dates and to book your place now follow this link:

[Course](#)

[Registration](#)

Includes lunch, refreshments and a copy of the course handbook




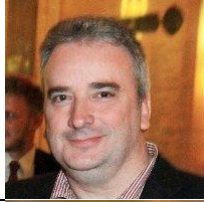





6 hours structured CPD with attendance certificate awarded.

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Course Outline

09:00 – 09:30	Registration & Refreshments
09:30 – 11:30	Introduction to the NED role <ul style="list-style-type: none"> • What is Corporate Governance? • What is a Non-Executive Director? • What do Non-Executive Directors do? • What value does a NED Coach/Mentor deliver?
11:30 – 12:00	Refreshments
12:00 – 13:00	Directors' Duties & Liabilities <ul style="list-style-type: none"> • The current climate • Principal sources • Companies Act 2006 • Consequences of breach • Practical steps : risk management • Summary and specific risk areas
13:00 – 13:30	Lunch
13:30 – 15:00	NED Skillset & Case Studies – traditional and non-traditional <ul style="list-style-type: none"> • What skills do NEDs need? • Key Qualities • Where do Coach/Mentoring Skills fit? • The Chairman • Case Study 1 • Case Study 2
15:00 – 15:30	Refreshments
15:30 – 16:30	Securing a NED position <ul style="list-style-type: none"> • NHS NED positions • Public Sector • Voluntary Sector • What is looked for in a NED candidate? • How to present your coaching or mentoring skills? • How to secure a NED role • Could you answer these interview questions? • Using the Internet • Due Dilligence
16:30	Close

What previous attendees have said about our courses

	<p><i>"The material, the course leader's insights, and the opportunity to share thoughts and feelings with similarly inclined business people, made for a really valuable day. I came away with some clear actions."</i></p> <p>Bernard Grenville-Jones Co-Founder, Company Director and Head of Operations OAC Actuaries and Consultants (OAC plc.)</p>
	<p><i>"This one day course is an excellent overview, providing real advice and very helpful information for those Directors who are interested in developing a non-exec portfolio"</i></p> <p>Julian Dennis, Director Compliance & Sustainability at Wessex Water, Bath, United Kingdom</p>
	<p><i>"I found the course very helpful, as I wanted to understand in detail what a NED role entailed. I felt that I gained enough information not only to decide if this was the sort of role that I would be interested in, but also to be able to function in such a role. The guidance on seeking appointments was an added bonus. It was also an interesting day with a varied group of delegates and I would happily recommend it."</i></p> <p>Julia Iball, Managing Partner at Henmans LLP</p>
	<p><i>"As an introduction to the world of NED's this course is well structured to give an honest and practical insight in to how to identify and prepare for a move in this direction. Money well spent!"</i></p> <p>John Cooper, Vice President, North West Europe at Weber-Stephen Products LLC United Kingdom</p>
	<p><i>"Having attended this course in the last few months I can confirm its value. Having held NED roles in my favoured area of engineering and manufacturing David opens the mind to the potential of other sectors and using ones transferable skills. Have set a strategy for personnel growth as NED – if I could just stop getting interim assignments!!!"</i></p> <p>Tony Hurley, Interim Manager in Manufacturing Recovery</p>
	<p><i>"I found the How to become a Non-Executive Director course very informative and well presented. I would recommend it as a good overview of Board Function and personal requirements. It gave me clarity about things I thought I already knew but clearly did not. The small number of attendees made for a more personal interactive day which we all appreciated"</i></p> <p>Maire Brankin, Director at Oxford Executive</p>
	<p><i>"A great introduction to the world of NEDs; well-structured and expertly delivered."</i></p> <p>Tony Gunby OBE MA FCMI, E-Commerce and Trusts Fundraiser at Helen & Douglas House</p>
	<p><i>"I can thoroughly recommend this course and David. As well as meeting interesting colleagues, a great way to understand compliance, personal capabilities and skills needed to fulfil a NED role. A helpful and well-structured intro into the NED world."</i></p> <p>Alli Hooton, Managing Consultant 3103 Human Resources Ltd</p>
	<p><i>"A well-structured and presented introduction to the responsibilities, challenges and attributes required of being a NED. It was thought-provoking. I have referred back to my copious comments in the comprehensive slide hand outs many times already"</i></p> <p>Simon C Jones, Interim Transformation Leader</p>